



BALUCHISTAN PUBLIC SERVICE COMMISSION

Samungli Road, near Railway Crossing, Quetta Cantt:

Website: "www.bpsc.gob.pk"

SAY NO TO CORRUPTION

Dated Quetta, the 7th November, 2025.

CONSOLIDATED ADVERTISEMENT NO.07/2025

Applications are invited for initial recruitment to the following posts in the Various Departments of Government of Balochistan:

Don't wait for the last date, apply online today.

IMPORTANT NOTES

- I **Age:** Age will be calculated on the closing date for receipt of applications.
- II **Local/Domicile Certificate:** The candidate should submit local/domicile certificate of his/her district. A married female candidate, not already in Government Service and desires to apply on the basis of local/domicile of her husband, is required to submit the local/domicile certificate of her husband containing her name. In case of in-service candidates, the local/domicile certificate endorsed in service record of department will be accepted.
- III The Government reserves the right not to fill any vacancy or to fill more or less than the number of vacancies announced by the Commission.
- IV **Zonal Allocation:** The zonal allocation of vacancies has been made in accordance with the Government of Baluchistan's Recruitment Policy of 1991.
- V **Experience:** Unless otherwise prescribed in the recruitment rules, the requisite experience (with necessary valid documentary proof) means the post qualification experience gained in a regular, full-time paid job and that of the on job training subject to its relevancy acquired after obtaining the required qualification till closing date. Experience as part time, honorary, apprentice and internee will not be considered/counted as experience."
- VI **Eligibility:** Eligibility of the candidates in terms of Recruitment Rules and the advertised conditions shall be determined after the conduct of screening professional test/examination .On detailed scrutiny of the applications if they are found ineligible, their candidatures will be cancelled irrespective of the fact whether they have appeared in the examination/test or even qualified therein. On rejection of application of candidates on the basis of their ineligibility, the Commission would inform the applicants. The candidates should therefore, make sure before applying that they are eligible in all respects for the post, they have applied for.
- VII **Viva Voce Test:** The written/MCQs test qualified candidates will be called for Viva Voce Test and the same would be as follows:-
Current Affairs: (Last one or two month's important happenings/issues which are highlighted in Print /Electronic Media.
General Knowledge: (Related to Balochistan, Pakistan and International)
Islamic/Religious Studies: (Islamic questions regarding day to day issues as Muslim, Holy Prophet's life (PBUH) and period of Khulafa-e-Rashideen). However, a candidate belonging to other religion would be asked questions according to his/her religion.
Pakistan Studies: (1857 to 1947 and 1947 to till date)
- VIII **The candidates who qualify for viva-voce test will be intimated by post, sms and telephonically to furnish/submit one (01) set of requisite documents duly verified by the concerned Board/University and attested by Guezzeted Officer i.e. four (04) photographs, Matric, Intermediate DMCs/certificates, Bachelor, Master, M.Phil., Ph.D. Transcript/Degrees, CNIC, Experience Certificate (where required) showing nature of job/ detailed job description issued by an authorized officer of the Department concerned, Local/Domicile Certificate (duly verified by the competent authority), Departmental Permission Certificate (in case of government serving) etc. within Ten (10) days of the Notice from BPSC. The candidates who fail to furnish the requisite documents within stipulated time or furnish incorrect/incomplete information their candidature shall be rejected straight away. Therefore, they are advised to keep their documents ready for submission to BPSC by the due date.**

BOLAN MEDICAL COLLEGE QUETTA (Health Department)

01. One (01) Post of System Analyst (B-18).

Zonal Allocation	
Merit(All Balochistan)	01

Qualification/Experience:

- a) Master's Degree in Computer Science or Software Engineering or in IT or equivalent qualification in the relevant subject with at least Second Division from a recognized University; **AND**
- b) Having specialization in Network/Server Administration; or having Diploma in Network and Server Administration or Cisco Certified Network Associate (C.C.N.A); **AND**
- c) Having at least one (1) year's working experience in the relevant field.

Age Limit: 25 to 35 years and general upper age relaxation up to 43 years granted by the Government of Balochistan for fresh candidates as well as government servants.

Gender: Both Male & Female candidates are eligible.

02. Four (04) Posts of Hostel Superintendent (B-16).

Zonal Allocation			
Merit	Kalat Zone	Zhob Zone	Nasirabad Zone
01	01	01	01

Qualification/Experience:

- Bachelor's Degree at least Second Division from a recognized University; **AND**
- Having two (2) years' experience in the relevant field.

Age Limit: 18 to 28 years and general upper age relaxation up to 43 years granted by the Government of Balochistan for fresh candidates as well as government servants.

Gender: Both Male & Female candidates are eligible.

03. One (01) Post of Accountant (B-16).

Zonal Allocation	
Merit(All Balochistan)	01

Qualification/Experience:

- Bachelor's Degree at least in Second Division in Commerce (B.Com) from a recognized University; **OR**
- Bachelor's Degree at least in Second Division in Business Administration (BBA) from a recognized University;

Age Limit: 18 to 28 years and general upper age relaxation up to 43 years granted by the Government of Balochistan for fresh candidates as well as government servants.

Gender: Both Male & Female candidates are eligible.

SCHOOL EDUCATION DEPARTMENT

04. Sixty One (61) Posts of Deputy Director (B-18) / Deputy District Officers Education (Male) (B-18) / Vice Principal (B-18)/ Senior Headmaster (B-18).

Zonal Allocation							
Merit	Kalat Zone	Zhob Zone	Nasirabad Zone	Mekran Zone	Quetta Zone	Sibi Zone	Quetta City
11	10	07	07	07	07	04	04
Disable Person Quota: 02				Minority's Quota: 02			

Qualification/Experience:

- Master Degree at least in Second Division from a recognized University; **AND**
- Master of Education (M.Ed.)/ M.A (Education) at least in Second Division from a recognized University with at least five (5) years' teaching experience in BPS-17 as SST; **OR**
- Bachelor of Education (Honors) (4 years')/ BS in Education (4 years') at least in Second Division from a recognized University with at least five (5) years' teaching experience in BPS-17 as SST; **OR**
- 1st or 2nd Class Master Degree from a foreign recognized University, provided that Indian University shall not be deemed to be foreign recognized University for the purposes of these qualifications with at least five (5) years' teaching experience in BPS-17 as SST; **OR**
- M.Phil; **AND**
- with at least five (5) years' teaching experience in BPS-17 as SST.

Age Limit: 25 to 35 years and general upper age relaxation up to 43 years granted by the Government of Balochistan for fresh candidates as well as government servants.

Gender: Only Male candidates are eligible.

05. Twenty Two (22) Posts of Deputy District Education Officer (Female) (B-18)/ Senior Headmistress (B-18) / Vice Principal (B-18).

Zonal Allocation							
Merit	Kalat Zone	Zhob Zone	Nasirabad Zone	Mekran Zone	Quetta Zone	Sibi Zone	Quetta City
03	04	03	03	03	02	01	01
Disable Person Quota: 01				Minority's Quota: 01			

Qualification/Experience:

- Master Degree at least in Second Division from a recognized University; **AND**
- Master of Education (M.Ed.)/ M.A (Education) at least in Second Division from a recognized University with at least five (5) years' teaching experience in BPS-17 as SST; **OR**
- Bachelor of Education (Honors) (4 years')/ BS in Education (4 years') at least in Second Division from a recognized University with at least five (5) years' teaching experience in BPS-17 as SST; **OR**

- d) 1st or 2nd Class Master Degree from a foreign recognized University, provided that Indian University shall not be deemed to be foreign recognized University for the purposes of these qualifications with at least five (5) years' teaching experience in BPS-17 as SST; **OR**
- e) M.Phil.; **AND**
with at least five (5) years' teaching experience in BPS-17 as SST.

Age Limit: 25 to 35 years and general upper age relaxation up to 43 years granted by the Government of Balochistan for fresh candidates as well as government servants.

Gender: Only Female candidates are eligible.

SOCIAL WELFARE DEPARTMENT

06. Sixteen (16) Posts of District Literacy Officer (B-16).

Zonal Allocation							
Merit	Kalat Zone	Zhob Zone	Nasirabad Zone	Mekran Zone	Quetta Zone	Sibi Zone	Quetta City
02	03	02	02	01	01	01	01
Disable Person Quota:01		Women's Quota :01				Minority's Quota: 01	

Qualification/Experience:

- a) Bachelor's Degree with at least Second Division from a recognized University; **AND**
b) Bachelor's Degree in Education (Hon:) with at least Second Division from a recognized University.

Age Limit: 18 to 28 years and general upper age relaxation up to 43 years granted by the Government of Balochistan for fresh candidates as well as government servants.

Gender: Both Male & Female candidates are eligible.

Syllabus: Subjective Paper in subjects of Child Development, General Methods of Teaching, Classroom Management, Classroom Assessment and Introduction to Guidance & Counseling.

ADVERTISEMENT CLOSING DATE

16th December, 2025 (Tuesday)

GENERAL INSTRUCTIONS

- All applications for Initial Recruitment in BPS-16 and above must be submitted online through BPSC's website www.bpsc.gov.pk. No hardcopy of online application is required from the applicants. However, those applicants who do not have access to internet facility, are allowed to submit their applications on the prescribed form must reach the Balochistan Public Service Commission, Quetta by hand or by mail on or before the closing date i.e. 16th December, 2025. Application form available at BPSC website giving detailed particulars in the light of prescribed conditions for the post applied for.
- It will be mandatory for the candidates to bring original CNIC, Treasury Receipt (Green Challan) and downloaded copy of Admission Certificate/Roll no slip at the time of Screening/ Written Test. (The candidates should realize that original CNIC and original Treasury Receipt (Green Challan) would be admissible as a valid document. It is reiterated that the candidates must preserve the original T.R and do not send the same to BPSC office in advance, so as to avoid any inconvenience at the time of entry in the Examination Halls).
- Those candidates who have submitted their application by hand or sent by mail/post, their roll no slips will be dispatched to their postal address as well as they will be intimated through sms.
- Admission Certificates/Roll no slips for Screening (MCQ's Test/Written test) for posts applied will be placed on the website of BPSC i.e. www.bpsc.gov.pk. Candidates are advised to frequently visit this website. They will be intimated through SMS as well.
- No extra time is allowed for postal transit etc.

APPLICATION FEE: The Candidates are required to deposit the original treasury receipt of

POST(Basic Pay Scale)	AMOUNT(Fee)
BPS-18 Posts	Rs. 1200/-
BPS-16 Posts	Rs. 800/-

The amount should be deposited in the State Bank/National Bank of Pakistan only in the province of Balochistan or Government Treasury authorized to transact business on behalf of Government of Balochistan under the **Head C02101 ORGAN OF STATE EXAM FEE RECEIPT BPSC** with incorporating the relevant RCO/District-wise Code in Challan. The RCO/District-wise code is available on the official website of this Commission i.e. www.bpsc.gov.pk.

CAUTION

Please refuse to engage with any person who may offer to help you get selected. Have faith in your own ability and trust in ALLAH ALMIGHTY. In case dubious person contacts you for providing undue favor in written examination or interview, please immediately contact the following Hon'able Members of the Commission at once:-

1. Mr. Khalid Baloch, Member (BPSC)

Tel: 081-9201572

Your name will be kept secret and no prejudice will be caused to you.

انتباہ

امیدواران کوئی سے ہدایت کی جاتی ہے کہ کسی ایسے شخص سے رابطہ نہ کریں جو کہ آپ کو یہ پیشکش کرے کہ آپ کو بلوچستان پبلک سروس کمیشن کے ذریعے ملازمت دلاوا سکتا ہوں۔ آپ اپنی قابلیت اور اللہ سبحان و تعالیٰ پر بھروسہ رکھیں۔ اگر کوئی مشکوک شخص آپ سے اس سلسلے میں رابطہ کرے تو فوری طور پر کمیشن کے درج ذیل ممبران سے رابطہ کریں، کیونکہ کمیشن کا سلیشن کا طریقہ کار انتہائی شفاف ہے اور کوئی بھی شخص کسی امیدوار کی کسی قسم کی کوئی بھی مدد نہیں کر سکتا۔

۱۔ محمد نذیر بلوچ ممبر (بی بی ایس سی) 081-9201572

۲۔ شیر خان بازئی ممبر (بی بی ایس سی) 081-9201565

(DILAWAR KHAN KASTI)
DEPUTY DIRECTOR (RECRUITMENT)
BALUCHISTAN PUBLIC SERVICE
COMMISSION
Phone No. 081-9201601